



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF FAMILY AND MEDICAL LEAVE

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NOTICE OF PUBLIC HEARING

Pursuant to the provisions of G.L. c. 30A, § 2, notice is hereby given that the Department of Family and Medical Leave (Department) will hold a public hearing on proposed amendments to the Department's regulations at 458 CMR 2.16 on **December 7, 2022, at 10:00 a.m.** At that time, interested parties will be afforded an opportunity to orally present statements relative to the proposed amendments.

The proposed regulatory amendments were promulgated pursuant to G.L. c. 175M, § 8(g). The proposed amendments reflect the legislative amendment of M.G.L. c. 175M, sec. 2 and clarifies and details the statutory obligation of an employer to maintain employment-related health insurance benefits, if any, for employees during an employee's PFML leave period.

For the convenience and the health interests of participants, and in accordance with the discretion of the Department, the public hearing on December 7, 2022, will be held remotely. Details and instructions for participation, including remote access instructions using a telephone or electronic device, are available at <https://www.mass.gov/how-to/view-the-draft-markup-of-the-revised-paid-family-and-medical-leave-pfml-regulations> and are summarized in this notice, below.

The Department encourages all interested parties to submit written statements or proposed amendments to the proposed regulation by using the Department's electronic web form. Participants may submit written statements electronically at <https://www.mass.gov/how-to/view-the-draft-markup-of-the-revised-paid-family-and-medical-leave-pfml-regulations>. Those unable to submit electronically may mail statements to: Department of Family and Medical Leave, ATTN: Regulations, 19 Staniford Street, First Floor, Boston, MA 02114. **Electronic and written statements must be received by the Department at any time prior to December 7, 2022, at 5:00 p.m. (Eastern Standard Time).**

To attend the hearing by telephone, call 1-617-315-0704, when prompted enter Webinar Meeting Number 2330 238 6000 then the # button, then enter password 33654327 followed by the # button.

To attend the hearing online, go to <https://eolwdma.webex.com/>, enter Webinar Meeting Number 2330 238 6000, then enter the (case sensitive) password: "DFMLhearing2022" Please note that your device needs the free to download "Webex Meetings" app to attend online, which should be downloaded and installed before the meeting to avoid delays.

The full text of the proposed amendment is available at <https://www.mass.gov/how-to/view-the-draft-markup-of-the-revised-paid-family-and-medical-leave-pfml-regulations> or you may request a copy by contacting Paige Aldred at (617) 988-3237.

October 14, 2022